Office of the Registrar

19 January 2023

Applications are invited from qualified candidates for immediate appointment in the following positions:

| S1. | Position | Office/ Department | |
|-----|---|--|--|
| 01. | Lecturer | Civil Eng.(1), Law (1) & BBA (1) | |
| 02. | Senior Lecturer | ecturer EEE (1), and English Language & Literature (1) | |
| 03. | Associate Professor | EEE(1), English Language & Literature (1) and Law (1) | |
| 04. | Professor | CSE(1), EEE(1), Civil Eng.(1), Business Administration (1) | |
| | English Language & Literature (1) and Law (1) | | |
| 05. | Deputy Registrar | Office of the Registrar (1) | |
| 06. | Assistant Electrician | Office of the Registrar (1) | |

Salary and Benefits: As Per Policy

| cheffes. 115 1 cr 1 one y | | | | | | | |
|---------------------------|-----------------------|----------------------------|--|--|--|--|--|
| Sl. | Position | Initial Gross Salary | | | | | |
| 01. | Lecturer | Taka 30,375 Only per month | | | | | |
| 02. | Senior Lecturer | Taka 36,900 Only per month | | | | | |
| 03. | Associate Professor | Taka 67,900 Only per month | | | | | |
| 04. | Professor | Taka 79,500 Only per month | | | | | |
| 05. | Deputy Registrar | Taka 36,900 Only per month | | | | | |
| 06. | Assistant Electrician | Taka 12,500 Only per month | | | | | |

Mandatory Requirements:

Mandatory Requirements for Positions Sl No 01 to 05

- 1. CGPA less than 2.5/3rd Division at any level shall not be eligible for any position.
- 2. Computer Literacy in MS Windows, MS Word (Both Bangla and English Typing), Excel, Power Point, Data Processing and Internet Browsing are mandatory.
- 3. Must be able to communicate clearly both in written and oral, as to communicate with Administration.
- 4. Attentive Listener, Dynamic Personality and High Level of Understanding about Organizational Life.
- 5. Able to follow instructions, responsive to management directions and must be able to improve performance through management feedback.
- 6. Ability to take dictations from the Reporting Authority

Academic & Professional Qualification:

01. Lecturer:

| 1. Faculty of Science and Technology & Faculty of Health Science | | | | | | | |
|--|------------------------------------|----------------|---|--|--|--|--|
| Sl. | Degree | Class/CGPA/GPA | | | | | |
| 01. | Bachelor | Class/CGPA | 1 st Class/ 3.40 out of 4.00 | | | | |
| 02. | HSC/Equivalent and SSC/ Equivalent | GPA | 4.50 out of 5.00 | | | | |
| M.Sc. Preferable | | | | | | | |
| 2. Faculty of Business Studies | | | | | | | |
| Sl. | Degree | Class/CGPA/GPA | | | | | |
| 01. | Bachelor and Master Degree | Class/CGPA | 1 st Class/ 3.30 out of 4.00 | | | | |
| 02. | HSC/Equivalent and SSC/ Equivalent | GPA | 4.50 out of 5.00 | | | | |
| 3. Faculty of Liberal Arts and Human Science & Faculty of Social Science | | | | | | | |
| Sl. | Degree | Class/CGPA/GPA | | | | | |
| 01. | Bachelor and Master Degree | Class/CGPA | 1 st Class/ 3.25 out of 4.00 | | | | |
| 02. | HSC/Equivalent and SSC/ Equivalent | GPA | 4.50 out of 5.00 | | | | |

02. Senior Lecturer:

Master Degree in the relevant field from a reputed university with three years active teaching experience at the university or Master Degree from a reputed foreign university with at least 1(one) year's teaching experience is a minimum requirement.

Publications: At least one publication in a standard reviewed Journal required.

Page 1 of 2

Office of the Registrar

03. Associate Professor:

Ph.D. in the relevant field from a reputed university and minimum five years active teaching experience at the university level of which at least four years as an Assistant Professor required.

Publications: For the Faculty of Science and Technology: Minimum eight articles in standard reviewed Journals. At least four articles should be published during the last four years.

Publications: For the Faculties of Business Studies, Arts & Human Science and Social Science: Minimum five articles in standard reviewed Journals. At least three articles should be published during the last four years.

04. Professor:

Ph.D. in the relevant field from a reputed university and minimum 12 years active teaching experience at the university level of which at least five years as an Associate Professor.

Publications: For the Faculty of Science and Technology: Minimum fifteen articles in standard reviewed Journals. At least five articles should be published during the last five years.

Publications: For the Faculties of Business Studies, Arts & Human Science and Social Science: Minimum ten articles in standard reviewed Journals. At least four articles should be published during the last five years.

05. Deputy Registrar

Master degree in any subject/discipline. MPhil/PhD degree preferable. At least 10 years administrative or similar experience in a university/educational institute. In exceptional cases, educational qualifications and experiences may be relaxed for the candidates otherwise suitable.

06. Assistant Electrician:

The candidate should have at least S.S.C. or equivalent from any recognized education board with successful trade course of six months in related technology and at least 3 (three) years' experience in related works in any recognized organization.

Or

Class Eight pass plus a successful trade course of one year related technology and at least 5 (five) years' experience in related works in any recognized organization.

Attention:

- 1. All Applicants are advised to send the Soft Copy of their CVs in MS Word Format to the following email address. (Except Assistant Electrician)
 registrar.nwu@gmail.com
- 2. Two copies of Passport-size Photographs and attested copies of all Certificates, Testimonials, Experience certificates and National ID card must be submitted.
- 3. Applications with CV addressed to the Registrar must reach the Office of the undersigned on or before 03.00 PM, 31 January 2023. The name of the Candidate and the Post must be mentioned on the top of the Envelope.
- 4. Employed candidates should apply through appropriate authority.
- 5. A Bank draft/ Pay Order drawn in favor of North Western University must be attached.

| Assistant Electrician | Lecturer, Senior Lecturer & Deputy Registrar | Associate Professor & Professor |
|-----------------------------|---|------------------------------------|
| Taka 100 (One Hundred) Only | Taka 300 (Three Hundred) Only | Taka 500 (Five Hundred) Only |

- 6. No TA / DA are admissible for attending the Selection Board.
- 7. Only short listed candidates will be called for interview.
- 8. Any candidate can not apply more than one position by no mean.
- 9. North Western University reserves the right to accept or reject any application.

Note: Details of Salary & Benefits, Academic Qualifications and Professional Experiences for the above-mentioned Positions are available at the Website and the Facebook Page of North Western University.

Website: www.nwu.edu.bd Facebook Page: www.facebook.com/nwu.edu.bd

Sd/-Registrar North Western University 236, M. A. Bari Road Sonadanga, Khulna-9100

Page **2** of **2**